



EUROPEAN WIDE ACTION AGAINST SUB-CONTRACTING IN THE HOTEL INDUSTRY AND AGAINST PAYMENT “PER ROOM.” WE’RE ALL OFF TO LONDON.....

CONTINENTAL, INTERCONTINENTAL, THE SAME CROOKS, THE SAME FIGHT!

In 2010, the American multinational Continental didn’t hesitate in getting rid of hundreds of employees in France in order to increase its profits. It did this by relocating its Clairoix tyre factory to Romania.

And yet, during the consultation process and discussions about the closure of the Clairoix site, a report showed that the financial situation of Continental France SNC was healthy and that of Continental PLT, the business division of the group in which Continental France operated was “particularly flourishing.”

Intercontinental, another Anglo-Saxon multinational, unable to relocate its hotels, uses sub-contracting as a way of exploiting its employees involved in the hotel’s core activities, such as maid services and kitchen work.

Holiday Inn is one of the brands of the British group IHG (Intercontinental Hotels Group), **world no.1** in terms of room numbers.

With its head office based near London, the group has more than 4,400 hotels in more than 100 countries worldwide and makes €400m in profit. The group’s 6 main brands are:

- Crown Plaza Hotels & Resorts,
- Intercontinental Hotels & Resorts,
- Holiday Inn,
- Holiday Inn Express,
- Hotel Indigo,
- Staybridge Suites.

AT THE HOLIDAY INN, CLICHY, FRANCE THEY HAVE NOW BEEN ON STRIKE FOR 58 DAYS

Since 19th October the majority of the chambermaids, housekeepers, kitchen porters and staff of the sub-contractors have been on strike at the Holiday Inn, Clichy, supported by their Unions CNT-SO and the CGT-HPE.

These employees, being exploited by the sub-contractor Hemera, are making the following demands:

- That they be employed directly by Holiday Inn,
- That their employment contracts be respected,
- That the mobility clause be withdrawn from their contracts,
- That salaries and qualifications be increased accordingly when passing into category B,
- That agreements made with the previous company on working hours be complied with,

- That all hours worked must be paid for,
- That they receive a meal allowance as is the case for the direct employees of the hotel,
- That they receive a bonus equal to one month's salary (referred to as the "13th month" in France).
- La suppression de l'abattement de 8% sur la base des cotisations

THE 16TH DECEMBER WE ARE PROTESTING IN LONDON

London lives off its tourism. However, those people that look after the hotel rooms are like "Cinderellas" who nobody takes much notice of and who are considered a low-budget item. **We are being exploited by these hotels.** We have had enough of working in these unfair conditions and have decided to speak out and be heard.

Whilst the rooms and suites of the luxury Intercontinental hotels such as the one in Park Lane costs roughly between £400 - £1,100 – INTERCONTINENTAL, by using sub-contractors, keeps poorly paid workers, mainly immigrants, in a state of hardship and modern-day slavery (by paying them by the room, and not by the hour, by their low salaries, by forcing them to relocate, etc... etc....).

LET'S UNITE TOGETHER AGAINST THIS EXPLOITATION OF PEOPLE ON SATURDAY 16TH DECEMBER FROM 10AM ONWARDS IN FRONT OF THE INTERCONTINENTAL HOTEL, PARK LANE, LONDON

If you wish to help support financially those on strike you can consult the Internet link :<https://www.lepotcommun.fr/pot/0snu1eea>

or send a chèque to: CGT-HPE, 78 Rue Henri BARBUSSE, 92110 CLICHY, FRANCE

Many thanks for your support!

